

Response to Questions on the Retirement System Review

Request By: Supervisor McKay

Question: Provide a longer history of the increases in budgeted General Fund employer contributions to retirement systems, categorized by the drivers shown on slide 8 of the May 22, 2018, presentation to the Personnel Committee.

Response: The chart on the following page provides the General Fund budget for employer contributions to the retirement systems for the 15-year period from FY 2004 to FY 2019. Total contributions to the retirement systems increased \$165.9 million during that period. The table below provides the total 15-year increase categorized based on the drivers shown on slide 8 of the May 22, 2018, presentation to the Personnel Committee.

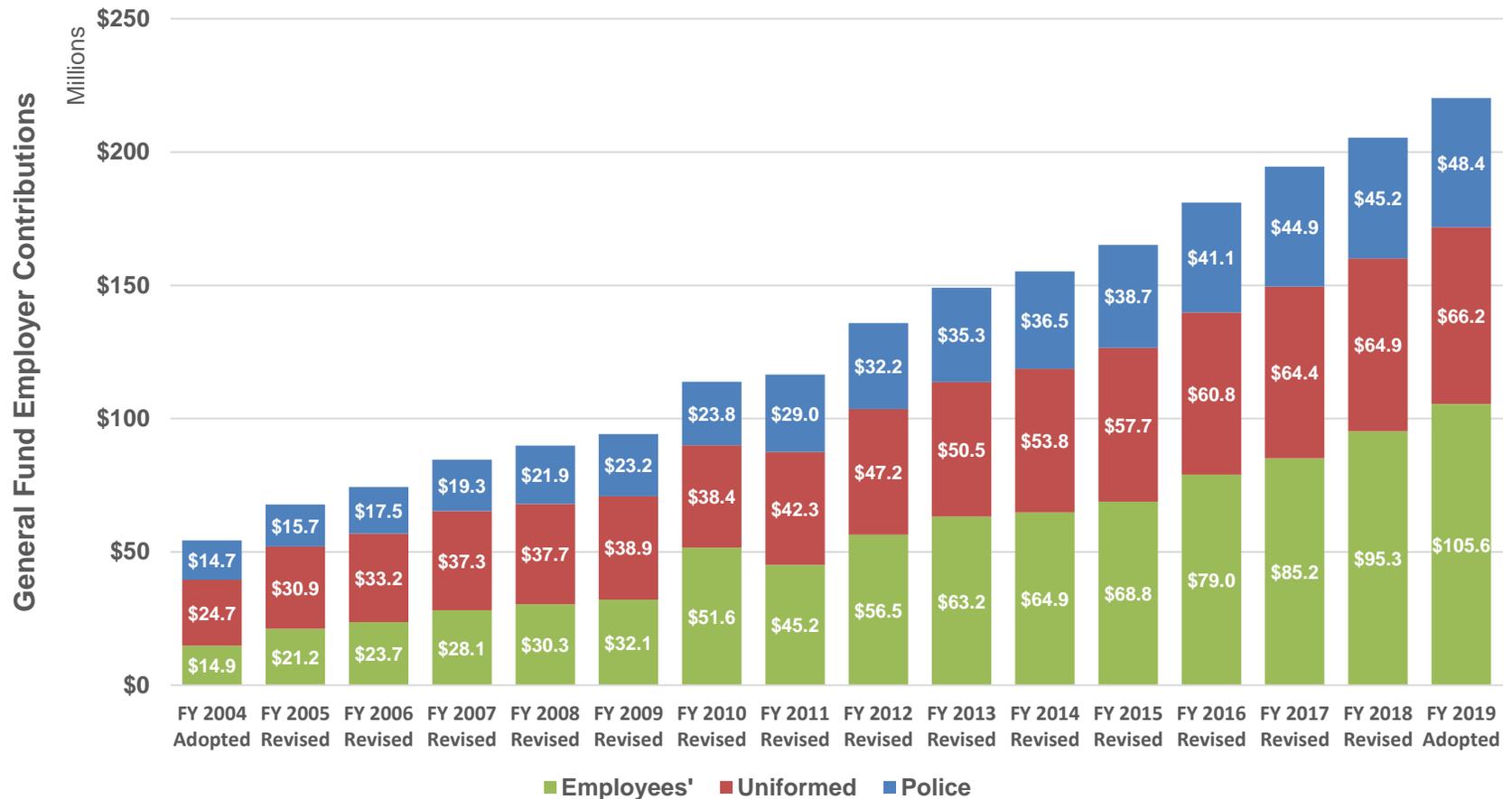
**Drivers of FY 2004-2019 Increases in Budgeted General
Fund Employer Contributions to the Retirement Systems**

(\$ in Millions)

Compensation Adjustments	\$72.3
Actuarial Valuation/Experience Study	\$54.1
Amortization/Funding Policy	\$48.3
Benefit Enhancements	\$15.7
New Positions/Reductions/Budgetary Experience	(\$24.5)
Total	\$165.9

General Fund Employer Contributions

History by Retirement System*



* The chart included in the May 22, 2018, presentation to the Personnel Committee provided the history of budgeted General Fund retirement contributions from the FY 2010 Adopted Budget Plan through the FY 2018 Revised Budget Plan. As the chart above provides a history back to the FY 2004 Adopted Budget Plan, the FY 2010 data has been restated to show the FY 2010 Revised Budget Plan amounts instead of the FY 2010 Adopted Budget Plan amounts. It should be noted that the large increase in budgeted contributions to the Employees' system in the FY 2010 Revised Budget Plan was primarily due to Board action as part of the FY 2009 Carryover Review that established a \$20 million reserve in anticipation of increased employer contribution requirements in FY 2011. This reserve, though budgeted in the Employees' system in FY 2010, was utilized to offset increased contribution requirements in all three systems in FY 2011.